

DATA PRIVACY STATEMENT

REGNIER SERVIÇOS INDUSTRIAIS LTDA. (hereinafter: REGNIER HYDRAULIC) is firmly committed to data privacy. Therefore, as a rule, we strictly follow the legal rules regarding the protection of data privacy (specifically the LGPD General Data Protection Act and we will do everything possible to guarantee the privacy of your data. In addition, it is important for us that you know, at any time, what data we store and how we use it. Take a moment to read the following text, informing yourself about how we handle your data. We reserve the right to review the content of this data privacy statement. from time to time, in particular to adapt it to new legal requirements and technical developments, so that we can also safeguard data protection in the future, so it is advisable to regularly review our information and observations about data processing.

This Data Privacy Statement is applicable to the presence of REGNIER HYDRAULIC on the Internet under the domain: www.regniergroup.com.br , as well as other local REGNIER HYDRAULIC sites (hereinafter: "Site").

1. Responsible subject and scope

The responsible subject is: REGNIER SERVIÇOS INDUSTRIAIS LTDA., CNPJ: 20.079.774 / 0001-67, State Registration: 083.021.79-5, Municipal Registration: 4662844, Address: RUA 2B, Nº: 134, Neighborhood: CIVIT II, City of : SERRA, State: ES, CEP: 29.168-068, BRAZIL (hereinafter referred to as "REGNIER HYDRAULIC").

2. Responsible for Data Protection

Our Data Protection Officer is: Mr. Jérémy MATIOSZEK, Address: RUA 2B, Nº: 134, Neighborhood: CIVIT II, City: SERRA, State: ES, CEP: 29.168-068, BRAZIL (hereinafter "REGNIER HYDRAULIC") .

Consult our Data Protection Officer if you have any questions regarding data protection in our company. You can contact him by e-mail: vitoria@regniergroup.com.br

3. General principles on data processing

Basically, we collect and use personal data from our users only when necessary to offer a functional website, as well as to provide our content and services.

3.1. Personal data

Personal data is all information related to an identified or identifiable individual. This includes, for example, information such as your name, email address, address, date of birth or phone number. Non-personal data is, for example, data relating to the number of users on a website.

3.2. Processing of personal data

The processing of personal data includes any operation or set of operations carried out on personal data or sets of personal data, whether by automated means, such as collection, recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or availability, alignment or combination, restriction, exclusion or destruction.

We process personal data through our website only if you provide us with such data, for example, when filling out our contact form or sending us an email. We process this data for the purposes mentioned or for the purposes presented at your request. We do not disclose your personal data to third parties, unless otherwise provided by law or when we receive your consent. In addition, you can use the general information at www.regniergroup.com.br without revealing your personal data.

In particular, we process your personal data as provided:

3.2.1. Contact Form

On our website, we provide the contact option through a contact form we provide. Basically, to answer your questions or requests, we need you to provide us with the following data: your email address, your country, your first and last name. You freely decide whether you want to provide such information. Without this information, however, we will not be able to answer your questions or requests. We ask that you specify this data so that we can forward and answer your questions or requests. As soon as your question or request is answered or completed, your personal data will be deleted. Any additional storage may, however, occur, if required by law.

3.2.2. Job applications

If you are interested in any of our job offers, send us an email with your application to rh@regniergroup.com.br or letter to our postal address. We guarantee that we process your personal data only for the purpose of executing the job application process. Your personal data will be stored for 12 (twelve) months after completing the job application process.

3.3. Legal basis

The collection and processing of your personal data is usually done with your consent. An exception can occur when obtaining consent is not possible and / or is permitted by law. If the processing of your data is necessary for the performance of a contract to which the data subject is a party or to take precautions at the request of the data subject before entering into a contract. If the processing of your personal data is necessary to comply with a legal obligation that we, as controllers.

If the processing of your personal data is necessary for the purposes of legitimate interests addressed by us, except when those interests are replaced by the fundamental interests or rights and freedoms of the data subject that require protection of personal data.

4. Cookies

We describe below the processing operations related to the use of cookies, sessions and log files.

4.1. Use of cookies, sessions and log files

A cookie is a small text file stored in your browser's cache and allows an analysis of your navigation on our website and / or guarantees the functionality of the website. In addition, our partners use cookies to assess user behavior for advertising purposes (social targeting). A session is a single session that will be saved on our server for a short period of time. The log files are created by the server and stored by us. They contain automatically generated records of all activities or specific process activities on a computer system.

4.2. Data collected by cookies

Except for the IP address, no personal data will be stored in cookies, sessions and log files. In addition, these files cannot transfer viruses, spy on your computer or send undetected emails. In addition, each web server can only read the cookies that it has set itself.

The following data is collected automatically through cookies, sessions and log files when you access our website:

- Your internet address (IP address) / host name
- Agent / browser type and version
- Website from which you were referred (referring URL)
- Operating system used
- Pages viewed on our website
- Access date and time
- Session (for registered users)
- Session ID (for registered users)

This data is stored separately from the data you have provided to us and is not linked to other personal data. The data processed in accordance with the provisions of item 4.2. are for statistical purposes, in order to optimize our website and our offer.

4.3. Google Analytics

This website uses Google Analytics, a web analytics service from Google Ireland Limited, Google Building Gordon House, 4 Barrow St, Dublin, D04 E5W5, Ireland ("Google"). Google Analytics uses cookies to enable the use of our website to be analyzed.

Information about your browsing our website generated by cookies, for example, time, place and frequency of use of the website, is generally transferred and saved on a Google server in the USA. When using Google Analytics, it cannot be ruled out that, in addition to the IP address, Google processes additional personal data. We inform you that this information may be transferred by Google to third parties, if required by law or if Google contracts with third parties to process this data.

Google will use the information collected by cookies to evaluate your navigation on the website in order to compile reports on website activities and provide additional services associated with the website and internet use. According to Google, your IP address will not be associated with other personal data collected by Google.

You have the option to prevent Google from acquiring and processing data generated by cookies and data related to your browsing on our website (including your IP address). To do this, you need to download and install a browser plugin provided by Google. More information about the Google Analytics disable function can be found at: <https://tools.google.com/dlpage/gaoptout?hl=en>. Be aware that in this case, not all functions of this website will be available to you.

This plugin prevents Google Analytics from providing information about your visit to the site. This plugin does not prevent any further analysis.

Please note that you cannot use the browser plugin described above when visiting our website via the browser on a mobile device (smartphone or tablet). When using a mobile device, you can prevent Google Analytics from capturing your usage data by clicking the following link: [disable Google Analytics](#).

When you click on this link, a cookie called an exclusion is inserted into your browser. This will prevent Google Analytics from providing information about your visit to the site. Note that the opt-out cookie is only valid for that browser and only for that domain. If you delete cookies on that browser, the opt-out cookie will also be deleted. To continue preventing Google Analytics from being captured, you must click the link again. The use of the opt-out cookie is also possible as an alternative to the above plugin when using the browser on your computer.

To ensure the best possible protection for your personal data, Google Analytics has been extended by the code "anonymize IP" on this website. This code causes the last 8 bits of the IP addresses to be deleted and its IP address to be collected anonymously (the so-called IP-masking). Your IP address will be shortened by Google in principle, even before the transfer within the Member States of the European Union or in other States signatory to the Agreement on the European Economic Area and, thus, will remain anonymous. Only in exceptional cases will the full IP address be transferred to a Google server in the United States and shortened there.

4.4. Cookie prevention

If you object to the use of cookies, sessions and log files, you can block or restrict their use in your browser. However, it must be kept in mind that in this case, you may not be able to use individual functions on our web pages.

When you close your browser, session cookies are deleted. The remaining cookies are deleted after one year. Cookies from our partners, for example, Google are deleted at most after 24 months. You can visit Google's deactivation site to block Google's use of cookies. Alternatively, you can visit the network initiative's deactivation website to block the use of third-party cookies.

4.5. Legal basis

The processing activities described above are necessary for the purpose of legitimate interests adopted by us.

5. Data security and preventive measures

We are committed to protecting your privacy and treating your personal data in a confidential manner. In order to avoid any manipulation, loss or misuse of your data stored by us, we take comprehensive technical and organizational security measures that are regularly reviewed and adapted to technological progress. The intensive training of our employees and their commitment to data security ensure that your personal data is treated confidentially.

5.1. User responsibility

We ask that you also take all possible measures to protect your data while using the internet. Due to the structure of the internet, it is not possible to guarantee that third parties, which are not within the scope of our responsibility, adapt identical measures of privacy and security. Possibly, if personal data is not encrypted or sent by e-mail, it may be seen or read by third parties. We can't act on that. It is the user's responsibility to protect their data through encryption or other means.

5.2. Cryptography

We use SSL (Secure Sockets Layer) to encrypt your data on all sites that require you to provide personal data. SSL encryption masks your data before transmitting it to our server, so that it cannot be reconstructed by a third party. This protects the privacy of your personal data.

5.3. Technical security measures at REGNIER HYDRAULIC:

- Encryption of confidential data transfer with SSL certificates by Hostgator.
- Endurance Group Brasil Hospedagem de Sites LTDA - CNPJ 15.754.475 / 0001-40.
- Server security: a firewall system protects our servers from attack.
- An internal security system and authorization concept ensure that your confidential data is not accessible to our employees, unless they have special authorization.

6. Service providers for the processing of personal data

We employ service providers who process personal data on our behalf and only under our instructions. Service providers are required to comply with all data protection regulations and to process data in accordance with our instructions. Our service providers have been carefully selected and are given access to your personal data only to the extent and for the time necessary to perform their services.

Service providers in third countries, such as the USA and countries outside the European Economic Area, are subject to data protection regulations that do not protect personal data to the same extent as in the European Union. If we process your personal data in countries that do not offer as high a level of data privacy as in the European Union, we will ensure, through contractual regulations and other instruments, that your personal data is safe and adequately protected.

7. Period of storage

Your data will only be stored for the period of time required by law. Your data will be deleted when you withdraw consent to process your data or if the purposes for which your data have been processed have been obtained, or when the processing is no longer legitimate for any legal reason. Any retention periods required by law will not be affected. During mandatory retention periods, your data will not be processed for other purposes.

8. Rights concerned

From the LGPD, the following rights arise for individuals affected by the processing of their personal data:

8.1. Right of access

You can request information about your personal data processed by us. In particular, you can request information about the source of the data, the recipients of that data or categories of recipients, as well as the purposes of processing.

8.2. Right of opposition

If the processing of personal data is based on your consent, you can object to that processing for the future, at any time and without any justification. To do this, send an email to vitoria@regniergroup.com.br or a letter to REGNIER SERVIÇOS INDUSTRIAIS LTDA., Address: RUA 2B, Nº: 134, Neighborhood: CIVIT II, City: SERRA, State: ES, CEP: 29.168-068, BRAZIL

8.3. Right of rectification

You can immediately request the correction of inaccuracies or the closure of your personal data stored by us.

8.4. Right of elimination or restriction

You can request the deletion of your personal data stored by us. Personal data will be deleted within 7 (seven) working days of your request. Any retention periods required by law will not be affected. If the data cannot be deleted due to retention periods, only a processing restriction can be applied. When deleting your data, no access rights can be granted.

8.5. Right to data portability

You can request the receipt of your personal data provided in a structured, common and machine-readable format, or you can request the transfer to another responsible person, to the extent that this is technically possible.

8.6. Right of revocation

You can revoke your consent once granted to us at any time. As a result, we are unable to continue processing data based on this consent for the future. In this case, you may not gain access to the company's online services to the fullest extent.

8.7. Exercise

To exercise the rights mentioned above, contact us: vitoria@regniergroup.com.br or a letter to REGNIER SERVIÇOS INDUSTRIAIS LTDA., Address: RUA 2B, Nº: 134, Neighborhood: CIVIT II, City: SERRA, Estado: ES , CEP: 29.168-068, BRAZIL. Your personal data (possibly your email, name and phone number) will be processed to answer your questions or considerations. These data will be deleted if they are no longer needed; in the case of mandatory retention periods - processing can only be limited.

9. Complaint to a supervisory authority

You have the right to complain to a supervisory authority. As a general rule, you can contact the supervisory authority of your usual place of residence, your place of work or our company's headquarters.

Serra/ES, Brazil, 2019/01/02

Jérémy MATIOSZEK

Diretor Geral Brasil, Country General Manager
Latam Business Development Director



20.079.774/0001-67
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